

2.6 SMOKING POLICY

1. PURPOSE

The purpose of this policy is to ensure a safe and healthy working environment and to guarantee all employees the right to work in air free from tobacco smoke.

This policy is established in accordance with:

- The Norwegian Tobacco Act (LOV2017062189 – Lov om vern mot tobakksskader),
- The Ship Labour Act (Skiptarbeidsloven), governing working conditions onboard Norwegian-flagged vessels,
- The Working Environment Act (Arbeidsmiljøloven), governing working conditions for onshore activities,
- Applicable regulations and guidance issued by the Norwegian Maritime Authority (Sjøfartsdirektoratet).

Together, this framework ensures a safe and healthy working environment and protection against exposure to passive smoking in both shipboard and onshore operations.

2. SCOPE

This Policy applies to all persons engaged in any Olympic activity or present on Olympic premises or vessels.

3. STATEMENTS, PRINCIPLES & COMMITMENTS

Passive smoking, defined as breathing other people's tobacco smoke, has been medically proven to cause lung cancer, heart disease, and other illnesses in non-smokers. Olympic is therefore committed to protecting employees and others from exposure to tobacco smoke and related health and safety hazards, including fire risk.

Smoking regulations are established to ensure a safe and healthy working environment for both shipboard and onshore activities. These regulations apply to all tobacco products and nicotine delivery devices, including e-cigarettes.

SMOKING RULES

Smoking is only permitted in designated smoking areas.

Onboard vessels, all work areas, cabins, and common areas shall be smoke-free. Where there is only one dayroom, it shall be non-smoking. Where two or more dayrooms are available, one may be designated as a smoking area, provided that the non-smoking area is not smaller or of a lower standard than the smoking area.

Where a vessel is not equipped with a dedicated smoking room, ship management may assign specific areas where smoking is permitted. Any indoor smoking area must be well ventilated and separated from work and common areas. Under no circumstances shall cabins, entire indoor work areas, or common areas be designated for smoking. All indoor smoking areas must be approved by management.

Smoking on deck is permitted unless the vessel is engaged in activities where smoking is prohibited.

All smoking and use of nicotine delivery devices shall take place in approved smoking areas only.

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Stig Remøy
CEO